



Building Life Skills. Enhancing Employability.



## ABOUT LEARNING CURVE

Learning Curve is a skills development organization founded with the core purpose of providing structured and proactive skills training and capability building initiatives to educational institutions and corporate organizations. Learning Curve believes that inculcating life and employability skills in a structured and proactive manner is as important as the knowledge garnered from conventional education systems, and that capability building is an essential element of employee engagement and sustainable growth in learning and listening organizations.

Founded by a management professional and an education entrepreneur, the Learning Curve team has a demonstrated track record in organizations of having set up credible teams and business processes, with deep experience in organizational development and change management. Learning Curve strongly believes that organizations are about people who need to be empowered with the right skills and thus bring measurable impact.

Learning Curve is passionate about:

1. Creating & delivering effective training
2. Blending expertise with an openness to learn
3. Leveraging cross-functional training skills and experience
4. Developing innovative training methodologies
5. Ensuring that your training investment translates into measurable impact

### Our training ethos and style

- Focused interventions to encourage learning by doing – far more sustainable than a classroom lecture
- Drawing from experiences and using creative thinking tools to stimulate the mind and ensure retention of concepts
- Simple design, powerful delivery for maximum impact
- Customised and delivered in various formats
  - Short workshops
  - Periodic workshops
  - Retreats
  - Group coaching



### WHAT DO WE BRING TO THE TABLE?

<p style="text-align: center;"><b>READY FOR THE WORLD</b> Our life skills training programs</p> <ul style="list-style-type: none"> <li>✓ <b>Two way street</b> : Social skills for effective conversation and listening</li> <li>✓ <b>Put myself in your shoes</b> : Success skills for self- awareness, dealing with emotions, stress and empathy</li> <li>✓ <b>The Creativity Gym</b> : Cognitive skills for creativity, critical thinking and for making everyday decisions</li> <li>✓ <b>Juggling or Struggling?</b> : Practical skills for managing your time and working smart</li> <li>✓ <b>All about the money</b> : Everyday financial skills for saving, budgeting and charity</li> </ul>	<p style="text-align: center;"><b>QUALITIES, NOT JUST QUALIFICATIONS</b> Our employability skills training programs</p> <ul style="list-style-type: none"> <li>✓ <b>From the CEO's office to the shop floor</b> : Business acumen and commercial awareness</li> <li>✓ <b>English, not Indlish</b> : Effective use of English for the global business environment</li> <li>✓ <b>Break that barrier</b> : Business communication, listening and presentation</li> <li>✓ <b>What's the plan?</b>: Planning, time management, analysing information and decision making</li> <li>✓ <b>All or none</b> : Understanding team roles and dynamics, playing to your strength in a team environment and effectively contributing to teams</li> <li>✓ <b>Problem solved!</b> : Rational problem solving</li> <li>✓ <b>Tech savvy</b> : Essential IT skills</li> <li>✓ <b>Rise and Shine</b>: Interviewing skills, resume writing, group discussion skills</li> </ul>
<p style="text-align: center;"><b>FAR BEYOND THE JOB</b> Our corporate training programs</p> <ul style="list-style-type: none"> <li>✓ <b>L.E.A.D</b> : Leadership skills training</li> <li>✓ <b>Team Connect</b> : Overcoming the dysfunctions of a team</li> <li>✓ <b>Listen up!</b> : Advanced communication and interpersonal skills</li> <li>✓ <b>Racing against time?</b> : Time management skills for a pressure cooker environment</li> <li>✓ <b>Fight or flight?</b> : Conflict management in an organizational setting</li> <li>✓ <b>No problem!</b> : Advanced business problem solving skills</li> <li>✓ <b>See my point?</b> : Basic and advanced presentation skills</li> <li>✓ <b>Free your mind!</b>: Creativity skills at work</li> </ul>	<p style="text-align: center;"><b>PROJECT MANAGEMENT THAT WORKS</b> Our project management capability initiative</p> <ul style="list-style-type: none"> <li>✓ <i>For small &amp; medium enterprises who wish to establish and/or augment their project management skills</i></li> <li>✓ <i>Focus on project management as a competency, rather than just a department of project managers</i></li> <li>✓ <i>Basic and advanced workshops on PM knowledge areas to establish these capabilities</i></li> <li>✓ <i>Choice of organizational consulting models that includes skills development and implementation of capabilities</i></li> </ul>



### MEET THE TEAM

 <p>Subbu Parameswaran MSc, PMP Founder</p>	<ul style="list-style-type: none"> <li>➤ Management professional with 15+ years of experience in blue chip pharmaceutical organizations</li> <li>➤ Project Management Professional and Licensed Practitioner of Neuro-Linguistic Programming™</li> <li>➤ Demonstrated track record of setting up credible teams, driving core business processes and continuous improvement initiatives</li> <li>➤ Significant experience participating in organizational development, change management &amp; training</li> <li>➤ Firmly believes organizations are about people – give them the right skills, and be surprised by what they are capable of!</li> </ul>
 <p>Gayatri Natarajan, MBA Partner</p>	<ul style="list-style-type: none"> <li>➤ Entrepreneur in the education industry</li> <li>➤ Significant experience in designing and delivering skill building programs for young children</li> <li>➤ Believes that the world belongs to our children and youth, and giving them the capabilities they need for the future is the legacy we must leave behind!</li> </ul>
 <p>Sushmita Pandit, MBA Training and Content Specialist</p>	<ul style="list-style-type: none"> <li>➤ Human Resource professional with over 7 years of experience in varied industries ranging from FMCG, manufacturing and cargo &amp; logistics specializing in training and recruitment</li> <li>➤ Substantial experience in developing training programs and imparting specialised training in behavioural &amp; soft skills, HR policies &amp; induction training, change management, skills assessment and process improvement</li> <li>➤ Driven by the philosophy that human beings are invaluable assets and no organization can survive without them</li> </ul>

### GET IN TOUCH WITH US

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